University of Washington: College of the Environment: Cooperative Institute for Climate, Ocean, and Ecosystem Studies

Location
Seattle, Washington

Open Date
Nov 29, 2022

Deadline
Jan 24, 2023 at 11:59 PM Eastern Time

Description
The Cooperative Institute for Climate, Ocean, and Ecosystem Studies (CICOES) seeks applications for Postdoctoral Scholars with research interests in climate, oceanography, and/or ecosystem science including management and policy. We anticipate offering two to three Postdoctoral Scholar appointments. Postdocs are appointed at any one of the CICOES consortium universities: University of Washington (UW), Oregon State University (OSU), and University of Alaska Fairbanks (UAF) and may be located at a partner university or at one of our National Oceanic and Atmospheric Administration (NOAA) sponsored laboratories: the Alaska Fisheries Science Center (AFSC), the Northwest Fisheries Science Center (NWFSC), and/or the Pacific Marine Environmental Laboratory (PMEL).

Appointments are based on the strength of the applicant’s research proposal, the fit to CICOES’ research portfolio, and the composition of the mentoring team. Applicants are expected to conduct research in at least one of CICOES’ nine research themes: climate and ocean variability, change, and impacts; earth systems and processes; environmental chemistry and ocean carbon; marine ecosystems; ocean and coastal observations; environmental data science; aquaculture science; human dimensions in marine systems; and polar studies. Applicant proposals must address research goals that are relevant to both CICOES and at least one of the NOAA programs at AFSC, NWFSC, or PMEL. In addition to their university-based mentor, the Postdoctoral Scholar will conduct research in association with a CICOES and/or Federal scientist.
A central foundation of this program is to foster collaboration between CICOES partner Universities and NOAA Laboratories. The impact of CICOES’s environmental research is felt by communities all over the world, and a broad variety of perspectives and life experiences is essential to the success of our research. We encourage candidates from groups historically and currently underrepresented in these fields to apply. Please read our institutional commitments to diversity, equity, and inclusion at UW, UAF, and OSU at the end of this ad.

Appointments are for 12 months, renewable for a second 12 months subject to approval and availability of funding. A competitive salary, a small research/travel budget, and a relocation stipend are included in the award. The salary range is between $65,508 and $68,148 a year, depending on prior postdoctoral experience (which cannot exceed 3 years prior experience at the time of hire; see https://cicoes.uw.edu/about/staff-resources/human-resources/salary-information/ for more details).

Qualifications
A Postdoctoral Scholar is an academic appointment that requires evidence of a conferred PhD in a CICOES relevant field by the appointment start date (approximately September 2023). Candidates cannot exceed 5 years of Postdoctoral experience from the start of their first Postdoctoral appointment to the end of the CICOES Postdoctoral appointment.

Application Instructions
Applicants are asked to submit an electronic package via Interfolio at https://apply.interfolio.com/118014 that contains:

- a cover letter specifying research interests, proposed project summary, academic and NOAA-affiliated mentors who have agreed to support the research, and a brief narrative describing connections between the proposed project, CICOES, PMEL, AFSC, and/or NWFSC. Cover letters may not exceed 2 pages using one-inch margins, single or greater line spacing, and ≥ 11 point font. Headers and footers may outside of the one-inch margins.
- a current Curriculum Vitae with dates of education, appointments, experience, and publication list. Curriculum Vitae may not exceed 5 pages. One-inch margins, single or greater line spacing, and ≥ 11 point font must be used. Page numbers should be used. Page numbers, headers, and footers may be outside of the one-inch margins.
- a research proposal describing objectives, methods, and expected outcomes during a two-year period. The proposal should be accessible to a general scientific audience while also addressing issues more suited to a specialist in the proposed area of study. It should address the relevance of the proposed research to CICOES research themes and to PMEL, AFSC, and/or NWFSC programs. Proposals should not exceed seven pages, using 1-inch margins (except for page numbers) and single or larger line spacing. One-inch margins, single or greater line spacing, and ≥ 11 point font must be used. Page numbers
should be used. Page numbers, headers, and footers may be outside of the one-inch margins.

- one letter of support from a proposed academic mentor and one letter of support from a proposed mentor representing a NOAA program (a joint letter of support from both mentors is acceptable).

In addition, three letters of support from professional references should be submitted within one week of the application due date. Letters should be emailed directly by the referee to Collen Marquist at CICOES at marquist@uw.edu with the name of the applicant in the subject line.

**General Information for Applicants**

Postdoctoral scholars at the University of Washington are represented by UAW 4121 and are subject to the collective bargaining agreement, unless agreed exclusion criteria apply. For more information, please visit the [University of Washington Labor Relations website](https://www.washington.edu/laborrelations/).

Postdoctoral scholars at the University of Alaska Fairbanks are not represented by a union.

Postdoctoral Scholars at Oregon State University are represented by UAOSU and are subject to the collective bargaining agreement unless agreed exclusion criteria apply. For more information, please visit the [Oregon State University Labor Relations website](https://www.oregonstate.edu/laborsrelations/).

**Equal Employment Opportunity and Diversity Statements**

The University of Washington is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, sex, sexual orientation, marital status, pregnancy, genetic information, gender identity or expression, age, disability, or protected veteran status.

The University of Washington is committed to building diversity among its faculty, librarian, staff, and student communities, and articulates that commitment in the [UW Diversity Blueprint](https://uwdiversityblueprint.washington.edu/). Additionally, the [University’s Faculty Code](https://uwdiversityblueprint.washington.edu/code) recognizes faculty efforts in research, teaching and/or service that address diversity and equal opportunity as important contributions to a faculty member’s academic profile and responsibilities.

The University of Alaska Fairbanks is an affirmative action/equal opportunity employer and educational institution. UAF does not discriminate on the basis of race, religion, color, national origin, citizenship, age, sex, physical or mental disability, status as a protected veteran, marital status, changes in marital status, pregnancy, childbirth or related medical conditions, parenthood, sexual orientation, gender identity, political affiliation or belief, genetic information, or other legally protected status. The University's
commitment to nondiscrimination, including against sex discrimination, applies to students, employees, and applicants for admission and employment. Contact information, applicable laws, and complaint procedures are included on UA's statement of nondiscrimination.

Oregon State University commits to inclusive excellence by advancing equity and diversity in all that we do. We are an Affirmative Action/Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.

Applications are due in Interfolio by January 24, 2023, at 11:59 PM Pacific Time.

Letters of support from references are due by January 31, 2023.

For questions, please contact Collen Marquist, CICOES Administrative Specialist: marquist@uw.edu; 206-330-6740 or 206-685-6548.

Application Process
This institution is using Interfolio's Faculty Search to conduct this search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge.

Equal Employment Opportunity Statement
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Benefits Information
A summary of benefits associated with this title/rank can be found at https://hr.uw.edu/benefits/benefits-orientation/benefit-summary-pdfs/. Appointees solely employed and paid directly by a non-UW entity are not UW employees and are not eligible for UW or Washington State employee benefits.

Commitment to Diversity
The University of Washington is committed to building diversity among its faculty, librarian, staff, and student communities, and articulates that commitment in the UW Diversity Blueprint (http://www.washington.edu/diversity/diversity-blueprint/). Additionally, the University’s Faculty Code recognizes faculty efforts in research, teaching and/or service that address diversity and equal opportunity as important contributions to a
faculty member’s academic profile and responsibilities (https://www.washington.edu/admin/rules/policies/FCG/FCCH24.html#2432).

Privacy Notice

Review the University of Washington Privacy Notice for Demographic Data of Job Applicants and University Personnel to learn how your demographic data are protected, when the data may be used, and your rights.

Disability Services

To request disability accommodation in the application process, contact the Disability Services Office at 206-543-6450 or dso@uw.edu.

COVID-19 Vaccine Requirements and Information

Under University of Washington (UW) Policy, University-compensated personnel must be fully vaccinated against COVID-19 and provide proof thereof, or receive a UW-approved medical or religious exemption. This requirement will be a condition of any offer associated with this recruitment. For more information, please visit https://www.washington.edu/coronavirus/vaccination-requirement/.