



ALL-HANDS

OCTOBER 30, 2025

||| ||| ||| 10:30am - 11:30am ||| ||| |||

- 
1. Welcome
 2. Announcements
 3. Education, Communications, and Outreach
 4. Updates
 - Research connectivity
 - funding status at end of federal fiscal year

Announcements: UW Centric

- Travel: UW international travel now requires online registration through the Office of Global Affairs (to comply with federal research security guidelines) see email 9/18/2025.
- WA State overtime eligible maximum salaries have been announced. 2.8% increase 2026 (\$80,168), large increase 2027 (\$91,468/year). Overtime must be authorized and employees must record time if overtime eligible.
- CRESST and CICOES: 9 Type 1 and 4 Type 2 proposals submitted, proposed participation on CRESST cruise.

Type 2 proposals (individuals who have lost funding) can still be submitted

Announcements: UW Centric

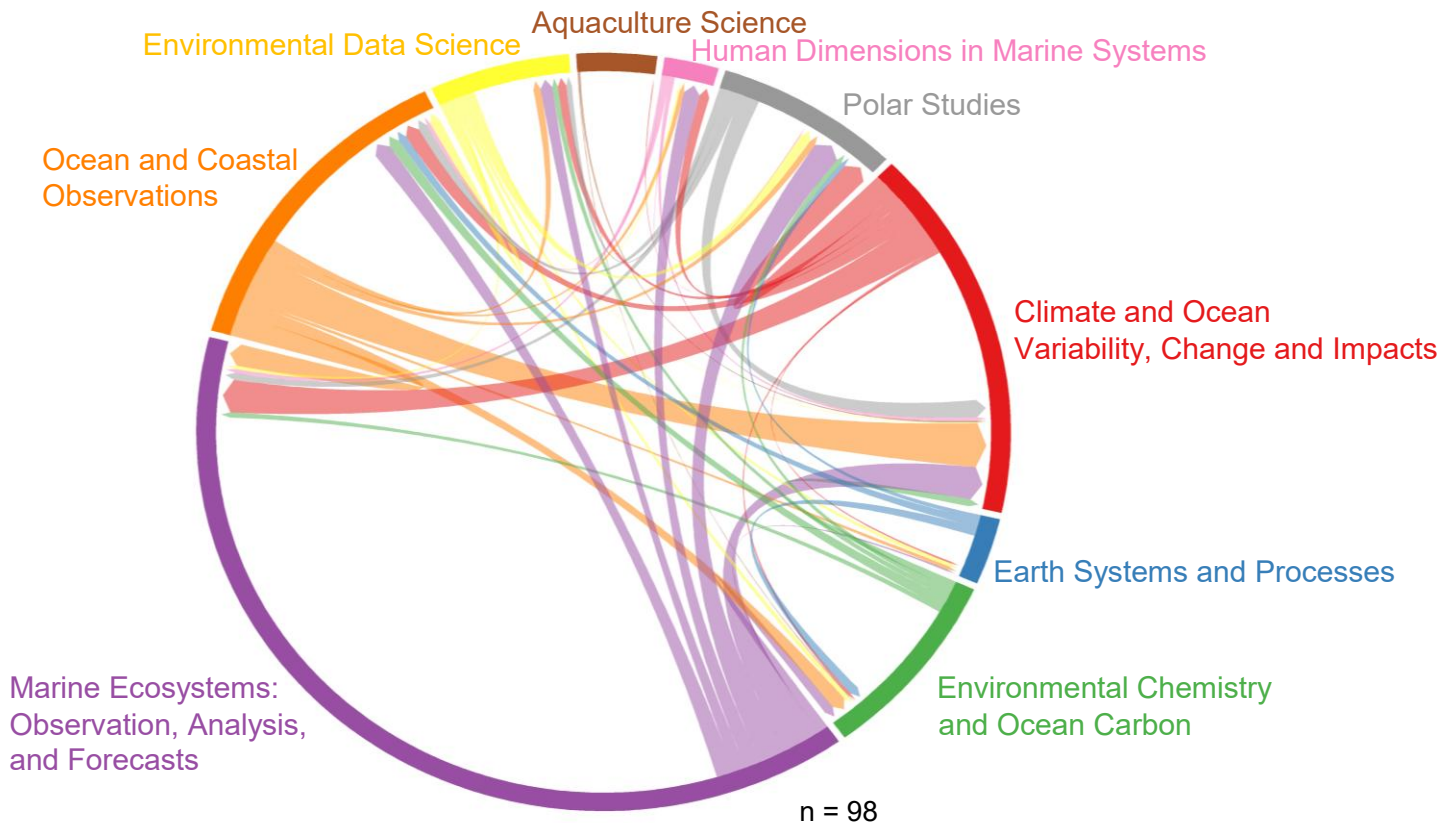
- continue (next weeks)

Corporate & Foundation Opportunities 				
Search for opportunity...				
550 OPPORTUNITIES				
Filters 				
Date Added	Title 	Organization	Discipline	Eligibility
09/22/25	Innovation Award	American Lung Association	Health Sciences	Faculty & Pls
09/23/25	Public Health and Public Policy Research Award	American Lung Association	Health Sciences, Social Sciences	Faculty & Pls, Postdoctoral
10/02/25	2026 Passion to Find A Cure Grants	Beatson Foundation	Health Sciences	Faculty & Pls

Education, Communications, & Outreach

- Welcome Norm Mah to CICOES in support of PMEL communications
- Stories & videos
- Press coverage
 - Share the news!
- CICOES Magazine
 - November 17 target for first drafts
- Support for education & outreach programs
 - That's me!
- Outreach opportunity: YMCA Earth Service Corps Leadership Summit

CICOES 2024 Correlation Chord Diagram



Update: fy25 Funding Chronology

- 2025 Cooperative Institute renewal awarded, NCE awarded
- New proposal procedure, > \$100k reviewed by Secretary of Commerce
- Bundled proposals to reduce the number of proposals overall
- 'Descoping' exercise to document impacts of budget cuts to proposals
- Descoping documents became package presented to Sec Comm
- All reviewed proposals authorized, established a ceiling for funding
- Additional proposals submitted individually but still had to be authorized
- Proposal processing at GMD extraordinarily slow
- Last proposals approved on Oct. 1 (2 proposals not funded)

Update: fy25 Budget

- 12 proposals funded at 103% of authorized (late supplement form PMEL and MML) authorized proposals funded
- \$20.8M funded from fy25 proposals + \$455K from fy24 proposals

Update: WA state cuts to UW budget

- WA State budget cut to UW → UW to CoEnv = - 2.5% core funds
- Reductions: teaching units generating tuition 0% cut; Academic units generating >50% of core funds in tuition 2% cuts; Academic units generating <50% of core funds in tuition 3% cuts; Units not generating tuition 7%
- Reductions include \$2M vessel subsidy, 2 faculty lines
- **Bottom Line: CICOES cut \$22.7k out of \$325.2k**
(Not bad but probably not the last cut, we are net contributors to the College)

CICOES CoEnv fund sources: RCR based on proposal activity, subsidy, cost share for admin staff
(all used to fund admin staff and some initiatives)

Federal Government Shutdown

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Prior to Shutdown:

- Fy26 President's budget
- House passed Commerce Bill, explicit language in report stating value of NOAA and CIs
- Senate CJS committee supported NOAA but stalled on FBI headquarters building, not included in minibus bill
- House and Senate markup bills significantly better than President's proposed budget

Reminders

- Maintain regular contact with supervisors
- If work is running out, contact supervisor first, then admin team (may be forced to take vacation leave or leave without pay if not working)

Questions?